



For Office Use Only Application number: _____ Revised 01.01.20
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IHR Care Fund Application

Note: all information contained in this application is confidential and will not be shared with your employer

The Program: IHR Care Fund helps employees who are experiencing financial hardship due to a disaster or other extreme situation by making grants to help cover basic living needs. Your co-workers and employer make these grants possible.

Eligibility: You or your surviving eligible family members are eligible to apply if you meet both of the following conditions:

- You are a full or part-time employee of Ironhorse Resources, Inc., and have been for at least 90 days
- You have experienced financial hardship due to a qualifying event that happened within the past 90 days. Qualifying events that happen outside of the 90-day period with extenuating circumstances will also be considered. A qualifying event is:
 - A natural disaster (flood, earthquake, wildfire, tornado, etc.) that has affected your primary residence.
 - A serious illness or injury (employee or eligible family member) that affects your ability to pay for basic living expenses.
 - A death (employee or eligible immediate family members, as defined by company handbook), when loss of income, funeral expenses, or uninsured medical expenses affect your ability to cover basic living expenses.
 - Catastrophic or extreme circumstances (fire, robbery, assault, domestic abuse) that affect your ability to cover basic living expenses.

Grants: The maximum annual support from the fund is \$1,500. In general, the minimum vendor payment is \$250.

All grant checks will be sent directly to a vendor to cover eligible expenses from a current bill or invoice. No distributions will be made directly to employees.

Application: To be considered for grant support, complete all four pages of the application. Print your name at top of each page. Answering questions completely will help us process your request quickly.

- Attach current bills, invoices, and supporting documentation.
- You will be notified of the status of your application at the email or address you provide below, generally within 10 days of receipt.

Send your completed, signed application with supporting documentation ihrcarefund@stlgives.org or mail to:

IHR Care Fund
 St. Louis Community Foundation
 #2 Oak Knoll Park
 St. Louis, MO 63105

SECTION 1: INFORMATION ABOUT YOU

Employee Name (print clearly):		
Permanent Home Address:		
City:	State:	Zip:
Daytime phone: ()	Other phone: ()	Email:
Do you prefer contact by:		Have you applied to this program before?
<input type="checkbox"/> Phone <input type="checkbox"/> Email <input type="checkbox"/> US Mail		<input type="checkbox"/> Yes <input type="checkbox"/> No
Hire Date:	Job Title:	Employee ID#:

Employee Name, printed clearly: _____

SECTION 2: DESCRIBE YOUR SITUATION

Which qualifying incident caused your current financial hardship?

Natural Disaster Serious Illness or Injury Death in Family Catastrophic or Extreme Circumstances

Detail of incident: _____ Date of incident: _____
(tornado, flood, type of illness or surgery, deceased's name & relationship, name of circumstance, etc.) (must be within 90 days of application)

Was the incident covered by insurance? Yes No If yes, is your application today being submitted after insurance coverage has been applied? Yes No If no, why not?

Describe what happened that caused your financial hardship:

Please tell us anything else you feel would help us understand the hardship you and your family are experiencing as a result of this incident:

Have social service agency resources been requested or used? If you have already received services, please tell us which organization(s), how they were able to help, and include details of monetary or other support:

Your church, the American Red Cross, Salvation Army, FEMA, and other local agencies may also be able to help.

IHR Care Fund, a component fund of the St. Louis Community Foundation
#2 Oak Knoll Park, St. Louis, MO 63105. ☎ 314-880-4966, ihrcarefund@stlgives.org

Employee Name, printed clearly: _____

SECTION 3: SPECIFIC REQUEST

Grants are paid to vendors in response to an unpaid bill or invoice for eligible, basic expenses. Examples of eligible expenses:

- rent, mortgage or other housing payments
- temporary housing and security deposits for new housing
- utility bills (electricity, heating, water, etc.)
- medical expenses not covered by insurance
- home repairs necessary to restore or maintain safety
- funeral expenses for immediate family, as defined by company handbook, which may include travel
- approved travel expenses related to emergency situations

See Grant Documentation below for more detail.

The Program **cannot** make grants for the following:

- reimbursements to employee or other individual
- legal fees
- credit card debt
- cable, phone or internet, unless required by job
- car payments
- car repair
- furniture, appliances, electronics
- grave markers
- collection agency requests
- student loans or expenses
- home repairs due to negligence or neglect

Grant Payment: If an application is approved, payment(s) to the vendor(s) will be made by check and will include the employee's account number, if applicable, and a copy of the bill or invoice provided with the application. In general, the minimum vendor payment is \$250; the annual maximum is \$1,500.

Grant Documentation: Please list the bills you need assistance with, *listing the most important ones first*. If you are requesting payments to more than three vendors, attach a page with identical information provided. Please include the following:

- Bill, invoice, lease, mortgage coupon, statement of amount due.
- A completed W-9 for any vendors that are individuals, partnerships, or LLCs (blank form at the end of the application).
- A published obituary or death certificate is required for expenses relating to a death that are not included on an invoice from a mortuary.
- Fire, police, or other official reports are required for applications resulting from catastrophic events.
- Approved travel must be arranged through a Foundation approved agency; applicants cannot be reimbursed.

Vendor Name	
Vendor Mailing Address, City, State, Zip State:	
Vendor Employer Identification Number (EIN)	Invoice/Bill due date:
Your account number	Payment amount:

Vendor Name	
Vendor Mailing Address, City, State, Zip State:	
Vendor Employer Identification Number (EIN)	Invoice/Bill due date:
Your account number	Payment amount:

Vendor Name	
Vendor Mailing Address, City, State, Zip State:	
Vendor Employer Identification Number (EIN)	Invoice/Bill due date:
Your account number	Payment amount:

Employee Name, printed clearly: _____

SECTION 4: THE FINE PRINT

This charitable program was established in 2019 by Ironhorse Resources, Inc. to receive gifts from employees, the company, and others who believe in the power of community members helping each other. The program is a charitable entity because of the company's partnership with the St. Louis Community Foundation, a 501(c)3 public charity whose mission is to help organizations, families and businesses put their charitable dollars to work in the community. The program is controlled and administered by the Community Foundation for the support of eligible employees who apply for support. Though Ironhorse Resources leaders initiated the fund and advise the Community Foundation, all decisions are determined by the Community Foundation.

An application does not guarantee grant support. If awarded, the grant support you receive is not considered an employee benefit. Applications are assessed without regard to your work evaluation or position within the company and will not impact your employment in any way.

Information provided in this application, with the exception of your name and address, will be confidential between you and the Community Foundation. Your name and address will be provided only to a secure Human Resources contact to confirm employment.

Your signature below signifies that you understand the paragraphs above, that only one application for support can be filed in a calendar year (except in extraordinary circumstances), that the minimum vendor payment is \$250, that the annual maximum that you can request is \$1,500, and that support may be below this amount.

Your signature below also certifies that the information you provided is true and complete, releases the St. Louis Community Foundation and Ironhorse Resources, Inc. from any liability associated with the denial of or funding of this application, and authorizes the Community Foundation to verify information provided in connection with processing this application.

Signature: _____ Date: _____

Before you submit, complete the Application Checklist for your own peace of mind:

- I read the requirements and I feel that I qualify
- I emailed ihrcarefund@stlgives.org or called 314-880-4966 with any questions I had
- I completed Sections 1, 2 and 3 with all the details requested
- I am enclosing current required documentation for each vendor listed in Section 3. If applicable, I also included documentation of the incident, such as an obituary, police, or fire report, and a completed W-9 for any vendors that are individuals, partnerships, or LLCs.
- I read Section 4 thoroughly, and signed and dated my application
- I am keeping a copy of my application for my files
- I am emailing or mailing my entire application and supporting documentation to the IHR Care Fund at the St. Louis Community Foundation

The **IHR Care Fund**, a component fund of the St. Louis Community Foundation, a 501(c)3 public charity, does not discriminate on the basis of race, religion, creed, national origin, gender, age, color, sexual orientation, veteran status, physical or mental disability. The St. Louis Community Foundation is solely responsible for all decisions regarding charitable distributions from the fund.

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IHR Care Fund
St. Louis Community Foundation
#2 Oak Knoll Park
St. Louis, MO 63105